

UPSC

Answer Questions in NOT MORE THAN the Word Limit specified for each in the Parenthesis.
(Specimen Answer Booklet - For Practice Purpose Only)

UP is a state rich in human resources". In the light of this statement comment on efficient use of human resources. (8)

The state of Uttar Pradesh has rich demographic dividend of 56%, presenting a promising future of efficient human resource usage deriving inclusive development.

Steps taken for efficient use of human resources in UP

① Institutional Steps - UP govt is involved in creating institutions for industry oriented growth in UP through skill development.

eg - UP industrial development authority
UP institute of design

② Infrastructural development - good infrastructure is the key for greater socio-economic growth by means of human resources.

eg - decentralised data centers and AI labs
electronics cluster along Jewar airport

③ Policy intervention - government is adept on youth centric policy making targeting employment and growth.

eg - UP MSME policy, UP higher education incentive policy, UP IT policy

④ Scheme implementation - designing viable schemes to bridge the gap between objectives of growth and

(Please do not write anything except the question number in this space)
कृपया इस स्थान में प्रश्न संख्या के अतिरिक्त कुछ न लिखें।

UPSC

Answer Questions in NOT MORE THAN the Word Limit specified for each in the Parenthesis.
(Specimen Answer Booklet - For Practice Purpose Only)

उम्मीदवारों को इस हाशिए में नहीं लिखना चाहिए।
Candidates must not write on this margin

real time outcomes.

(eg) - UPAI mission, Mukhyamantri Swarozgar yojna

⑤ **Fund allocation** - necessary to fuel human resource related growth ensuring better incentives and motivating for growth.

(eg) - 77 Crore of budgetary allocation on education in (2024-25)

UP start up fund for entrepreneurship

⑥ **Attracting Investment** - Better investment will bring diverse employment options and lead to vibrant human resource development.

(eg) - FDI in Noida and greater noida for microsoft, HCL, IBM

⑦ **Technical aid** - necessary technical aid and intervention - on for futureistic growth supplemented with aligning human resources to technology.

(eg) - Nipun Bharat digital initiative, ICT labs and smart classes, Drone hub in aligarh

Challenges of efficient use of Human resources

- industry academia mismatch
- limited R and D intervention
- Digital divide b/w. Urban and rural areas

→ quater dropout rates in higher education

Hence, if various factors like infrastructure, policy, scheme and technical intervention align, it can lead to efficient use of human resources in real time.

UPSC

Answer Questions in NOT MORE THAN the Word Limit specified for each in the Parenthesis.
(Specimen Answer Booklet - For Practice Purpose Only)

Highlight the issues of investment in UP, mention major areas of investment in state. (8)

Investment in UP has huge potential but there is greater mismatch in input and its outcome creating gap and one sided development.

Issues of investment in UP

- ① NCR Centralisation - most of the companies get centralised in areas of Noida, greater noida eliminating larger part of UP.
eg - IBM, Samsung, Foxconn main centers in Noida
- ② Limited spill over effect - Greater investment in sectors like IT and service sector has limited labour absorption, hence low spill over effect.
eg - IT sector with 27% investment but only 3-4% labour absorption.
- ③ Developmental dichotomy - stands for contrasting nature of development in eastern and western UP, standing as major issue of investment.
eg - More expressway density in western UP compared to east of UP.
- ④ Industry Academia mismatch - lack of alignment b/w educational curriculum and industrial demand, failing to

(Please do not write anything except the question number in this space)
कृपया इस स्थान में प्रश्न संख्या के अतिरिक्त कुछ न लिखें।

UPSC

Answer Questions in NOT MORE THAN the Word Limit specified for each in the Parenthesis.
(Specimen Answer Booklet - For Practice Purpose Only)

उम्मीदवारों को इस हाशिए में नहीं लिखना चाहिए
Candidates must not write on this margin

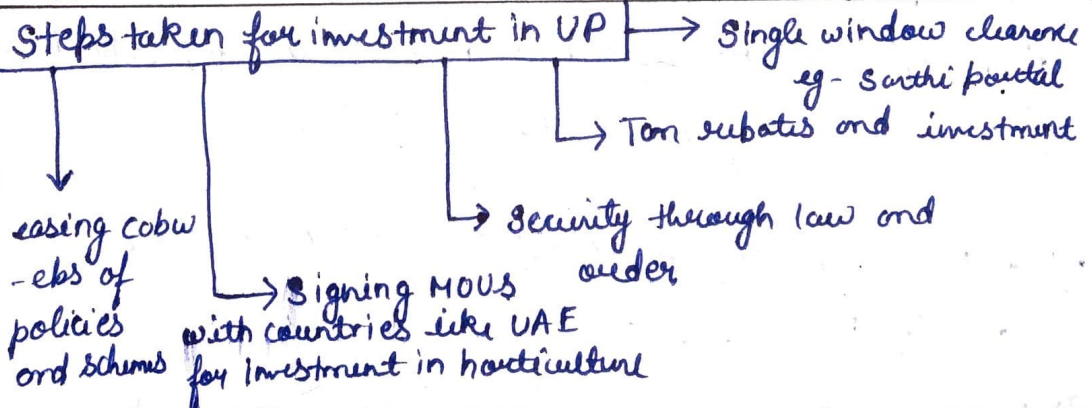
Supply suitable labour force greater investment.

eg - UP has 53% of demographic dividend but ratio of investment is not par with Maharashtra, Gujarat etc.

Major areas of ~~direct~~ investment in UP

- ① **Cyber security** - investment has increased from 176 crore to 2050 crore in 2026.
- ② **MSME** - 1000 crore for Mukhya Mantri Yuva Udyami Vikas Yojna and ODOP with 75 crore proposal.
- ③ **AI** - FDI in Noida and Greater Noida for Microsoft, HCL, fonconn, 50 crore capital subsidy for new units.
- ④ **Semiconductor** - HCL and fonconn need Jewar investment pipeline to boost growth.
- ⑤ **Electronics** - FDI from companies like Samsung entered in Noida and Greater Noida

Steps taken for investment in UP



Investment in UP will be lightening conductor for solid economic growth guiding sustainable and inclusive developm-ent.